North Carolina Clubwoman





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^{*}The above listing of officers and chairmen shall be for the use of members of the Federation and must not be loaned or given to any individual or organization without the consent of the GFWC-NC Executive Committee. *

Celebrate Women Ann Landis, GFWC-NC President



GFWC-NC is calling and we must go!

The best way to promote our Federation is by word of mouth. All you need to do is to tell a friend. And new friends are everywhere. They may be standing in the supermarket check-out line, riding in an elevator or shopping at Belk when you are there. And if the cause is appealing and the work is fun and flexible, people will want to get involved and provide support. My wish for you as you attend GFWC meetings and events is that you go away feeling EDUCATED in our history, ENCOURAGED that our work is important and EXCITED to live up to your potential in all things GFWC.

GFWC-NC is calling and we must go!

The **Passport for Learning**program has been a big hit! Many have
enjoyed and are learning in the various
workshops. Offerings included - The Diva
is in the Details, Make Your Meeting
Agenda Sing, 10 Things to Cover in
Your Budget, Minutes Musts and Why

You Need a Script, Every Meeting Has an Opening and Closing, 50 Ways to Say Thank You and GFWC Benefits of Belonging.

GFWC-NC is calling and we must go!

How are we doing on our President's Special Project—Healthy Women? Where are we in our goal to WALK TO THE MOON? We will learn soon if we are on the moon! Stay tuned to hear about our project results. Let's continue drinking water and eating a rainbow of fruits and vegetables. We are healthier because we focused on our screening checks and regular prevention appointments.

GFWC is calling and we must go!

Celebrate GFWC's Federation Day, April 24, 2020, by participating in our legislative blitz. Plan to have your club members together with family and friends call, email, or write your United States Senators and Representatives on that day and urge them to pass Miranda's Law (S. 1787 and H.R. 2793) and the 3D Printed Gun Safety Act (S. 1831 and H.R. 3265).

GFWC-NC is calling and we must go!

Join the Girls with Pearls
Society! We want to add \$10,000
to our Legacy Fund this administration. This would be difficult for one
person to do, but if we can get 100
women to donate \$100 each, we can
reach our goal. This would be a great gift for your club
president! Donations will help to assure the continued
success of our NC Federation! The gold pin features a
clam shell with a pearl. It is lovely.

GFWC-NC is calling and we must go!

Don't let anyone DULL YOUR SPARKLE! Some of us were just born with glitter in our veins! Thank you Suzy Toronto for saying it best.



GFWC-NC is calling and we must go!

Thank you to our GFWC-NC LEADERS! As leaders we know that we need to be STRONG but not rude, KIND but not weak, BOLD but not a bully, HUM-BLE but not timid, PROUD but not arrogant, and have HUMOR but without folly.

In Federation Love and Sisterhood, Ann Landis 2018-2020 GFWC-NC President

Infinite Horizons LeAndra "Nikki" Ratliff, GFWC-NC Director of Junior Clubs & Third Vice-President





Spring is here and there are a couple of things on which we should align our focus and efforts during this season:

April is National Child Abuse Prevention Month and during this time, we should work to recognize the importance of families and communities collaborating to prevent child abuse and neglect. This fits well with the Thriving Children theme which allows us to promote the social, physical and emotional well-being of children. Here are ways your clubs can increase awareness and provide education to prevent child abuse and neglect:

Plant a pinwheel garden in your yard:

https://www.preventchildabusenc.org/plant-pin-wheels-for-prevention/

Use Graphics and sample social media posts from these resources/toolkits:

https://www.childwelfare.gov/topics/preventing/preventionmonth/spread-the-word/

https://www.preventchildabusenc.org/what-you-can-do/advocate/

Circulate this tip sheet via email/social media:

https://americanspcc.org/wp-content/uploads/2016/03/2017-Preventing-Child-Abuse-Parent-Tip-Sheet-English.pdf

The first week in May is National Children's Mental Health Awareness Week with many agencies showing their commitment and support for Children's Mental Health Awareness on May 7, 2020. I encourage you to raise awareness about the importance of children's mental health and reinforce the message that positive mental health is essential to a child's healthy development from birth.

You can do this by:

Reading and sharing these resources on how trauma affects children:

https://www.nctsn.org/sites/default/files/resourc-es//complex_trauma_caregivers.pdf

https://www.nctsn.org/resources/complex-traumafacts-educators

https://www.nctsn.org/resources/age-related-reactions-traumatic-event

https://www.nctsn.org/resources/complex-trauma-juvenile-justice-system-involved-youth

I know that each of you works tirelessly in your communities to improve the lives of others. Let's continue to use our influence to change to trajectory of children's lives!

In Junior Spirit, LeAndra N. Ratliff GFWC-NC Director of Junior Clubs and 3rd Vice President



Thriving Juniors Jenn James, Junior Editor



The Juniors of GFWC-NC always hold themselves to a higher standard. During this difficult time, when uncertainty fills our hearts and minds, activities are cancelled, and items are scarce, it is easy to get overwhelmed. It is now more important than ever to remember and live out the Junior Pledge.

As we work from home, or help our children with their school work, let us continue

By doing better than ever before What work I have to do;

and have the same work ethic that we have on a normal work day. It is easy to get bogged down in trying to predict what may happen in the future or negative thoughts.

When going to pick up take out or buying items from the grocery store, remember we should always show pride in ourselves and our organization

By being prompt, honest, courteous,

Let us also not forget that there are many that still need our help and kindness. So, let us continue our daily lives

By living each day, trying to accomplish something, Not merely to exist.

Stress-Relief Strategies You Can Do Anywhere

- Guided Imagery
- Meditate/pray
- Progressive Muscle Relaxation
 - Focus on Breathing
 - Take a Walk
 - Enjoy Aromatherapy
 - Create Artwork



Keeping Districts Healthy... We all need Vitamin Sea! Jennifer Richards, GFWC-NC 2nd Vice-President & Jill Sutphin, GFWC-NC Junior Secretary





"Alone we can do so little; together we can do so much" \sim Helen Keller

The end to another Administration is now upon us.... but it doesn't really end, we take the knowledge we have learned, the friends we have made, the laughter we have shared, the encouragement received and the peace of mind with us as we say goodbye to this chapter and hello to a new one to come. Your 2018-2020 GFWC-NC District Presidents and Junior Directors have done an outstanding job preparing your District meetings, making sure everyone had fun and learned something new at the same time. Over the last two years the Districts held fundraisers, workshops, craft times, had speakers and supported GFWC-NC projects. The ladies that have served as your District Presidents and Junior Directors did so with grace, compassion, a listening ear, and a smile for everyone. They should all be congratulated for a job well done. GFWC-NC Junior Secretary, Jill Sutphin and I have enjoyed the last two years working with your District Leaders. It has been an honor and a privilege to serve GFWC-NC and we thank you.

District 2

The Statesville Woman's Club hosted *The Taste of Iredell*. This was a sip and sample fundraiser that raised money for local ministries. Attendees could sample up to 25 desserts and appetizers donated from local restaurants while sipping on local wine. They also held a silent auction and raffle.







AL Brown Juniorettes have been busy with multiple projects including the St. Jude Walk and the Crop Walk.



Members of the JWC of Charlotte helped pass out 600 bookbags filled with school supplies at a local elementary school!

Charlotte Clubs had multiple socials where we got to spend time together and celebrate us! A favorite from the club was when we got to sweat it out in a dance cardio class with The Jam: CLT!





The **Kings Mountain Woman's Club** shows a table display from their annual Fall Festival on the third Wednesday in October. This is the club's biggest fundraiser of the year and provides their operating budget. A full Thanksgiving feast is served at lunch and dinner. There is a country store with homemade treats in their parlor and local floral artisans and businesses decorate tables in the auditorium.



The **Henderson Junior WC** visited GFWC Headquarters in December, staying overnight and enjoying their tour. They also hosted Christmas bazaar fundraiser, having vendors show and sell their items.

The **Warrenton Woman's Clu**b has been busy preparing meals for shut-ins and all club members participated in the Shot-for-Life flu shots.

The **Women's League of Henderson** also participated in the Shot-for-Life flu shots, sent boxes to Samaritan's Purse and worked with the Salvation Army.

The **Henderson Juniors, Kerr Lake Woman's Club** and **Women's League of Henderson** clubwomen collaborated on a joint project and volunteered with the Rise to Hunger Project where they helped prepare 7,000 meal packets for the needy.





Helen Richie, GFWC-NC First Vice President & Hope Hockaday, GFWC-NC Dean of Junior CSP

Even though we may all become extinct, we can still leave our footprints in the sand. ~ Dr. Seuss

Our clubs never cease to amaze us with what they do! We will hear all about the hard work our clubwomen have done in 2019. The impact of our clubwork continues to carry forward into many people's lives. The 2018-2020 Community Service Program, Advancement and Special Committee Leaders have been just amazing leaders. They have handled all the changes and last-minute requests with such grace. We ask, and they deliver. Please take a moment and thank them for their hard work. Our Federation is lucky to have such incredible leadership. Hope and I are extremely grateful for their dedication and hard work.

This year we are honoring clubs with awards for overall projects and creative projects. Make sure you look for future information to be shared about the impact of our clubs in our communities; we will publish our State's Top 10 List of Projects. But we know you'd like to hear about some of the footprints that clubs have left in the sands of our communities. Walt Disney said, "If you dream it, you can do it." So, here are some snippets of some of the fantastic projects our clubs dreamed up and did in 2019:

NC Sorosis' Art CSP hosted seven "Craft & Coffee" sessions. These were gatherings of skilled members interested in sharing and teaching members and friends how to make a craft. The Arts CSP sponsored seven events and the members were told "you do not have to buy or sell anything - just come and enjoy the art!" Members showed other members how to make a small purse using recycled plastic tablecloths, necklaces using recycled paper boxes and flower arrangements using dyed and natural corn husks. These events were very well received by all members in attendance and were invited to take home their new creation.

The **Outer Banks Woman's Club** sponsored a "birthday bash for Dr. Seuss" as part of Read Across America at a yogurt shop. As children entered the shop, they received the iconic red and white Dr. Seuss hat to wear while participating in face painting, coloring of birthday cards, and reading Dr. Seuss books. They received books, bookmarks, stickers, and pencils while enjoying Dr. Seuss flavors of yogurt: Green Eggs and Ham, The Cat in the Hat and The Places You'll Go (mint chocolate chip, chocolate, and cake batter. The Cat in the Hat visited for photo ops with the excited children. Hundreds of adults and children of all ages attended this fun-filled and "cool" literacy celebration

The **Greensboro Woman's Club** worked to refurbish and supply the recreation room at the Cone Behavioral Hospital for Children and Adolescents. Through personal donations and club funds, the Home Life Committee was able to purchase bike/ball pumps, clothing, books, puzzles and various needed items.

These are just a few projects. Make sure you look for future information celebrating the work of all our clubwoman.

You can't leave footprints in the sands of time while sitting down. ~ Nelson Rockefeller







Crystal O'Neal, GFWC-NC President-elect & Angela Moss, GFWC-NC Director-elect of Junior Clubs

Spring is the ultimate symbol for new beginnings. Our trees and flowers awake with shades of green as the temperatures rise and the sun warms the soil. Annuals and perennials sprout anew and wash our landscapes with shades of pink, purple, yellow, orange, red, white, and green. Spring also brings new beginnings for our clubs. We sprout into activity after and prepare for a new season of volunteering. On the GFWC-NC level, we celebrate our successes and prepare for new beginnings. Spring is an ideal time to spread the volunteer spirit by recruiting new members and renewing our loyal membership.

In this time of new beginnings, think about innovative ways to bring in new members and reward those who have served your club for years. We have some great ideas that we plucked like petals from the award entries we received this year. Judging these entries is both extremely difficult and inspiring and these are just a few of the awesome membership initiatives our clubs have tackled. Every single entry is a winner in our eyes!

Recruiting

North Carolina Sorosis created a recruitment "purse card" for members to use in recruiting potential members. The card contains information about the club's activities and history along with details on club meeting locations and times. The cards were also distributed through a partnership with Wilmington Welcome Service in bags for new residents to the area.

GFWC-NC Fuquay-Varina Junior Wom- an's Club was chosen as the town's charity partner for a race entitled "Run the Quay." As the charity partner, the club manned an information table where they spoke with about 100 attendees about their club. Members used this spotlight to advertise the club's work and to reach out to prospective members.

The **Greensboro Woman's Club's** Spring class of provisional members worked together on a project under the supervision of the Membership Chairman. This Provisionals Only Project emphasized the club's volunteer purpose and created a bond among the group of new members. The provisional class refurbished and supplied items for the recreation room at the Cone Behavioral Hospital for Children and Adolescents. They purchased bike/ball pumps, clothing, socks, books, Page 8 · Spring 2020

puzzles, and other items. Since many of the children come only with the clothing on their backs or paper suits from the emergency room, there was great excitement because they realized that someone cared about them.

Each September the **Zebulon Woman's Club** has an orientation and membership meeting. At this time, new prospects can come and hear speakers from the club, State and District levels. New members can ask questions that they may have about the organization. This also helps old members learn new things that may be changing, so it also serves as a retention tool.

In an effort to reach new members, the **Winston-Salem Junior Woman's Club** approached the Winston-Salem Housewives Group about partnering at an event. The club set up their tri-fold poster with club information at the Housewives' group event at a local brewery. They shared pictures of club projects and events and distributed postcards bearing club information. Members spoke to several potential new members at that event. Be on the lookout for ways to partner with existing groups!



Retention

Camden Woman's Club created a closed, members only Facebook Page to provide open communications between members. Newsletters, meeting agendas, official calls as well as members' birthdays and life news are shared. Updated member information is kept on page's files. This group page also assists the club's leadership to stay in touch with members between meetings. Take advantage of social media to keep your members active and informed.

To encourage members to participate on all levels of Federation, **GFWC of Holden Beach** funds the cost of attending these functions for the Club President and provides reimbursement to every member for registration costs for the GFWC-NC and the GFWC Conventions. This is an incredible incentive for members to expand their Federation experience.

As women are voted into membership in the **Junior Woman's Club of Raleigh**, the club celebrates their new membership in several ways. Current club member makes a donation to honor the new member when her membership has been approved. These donations are a great way to support new or existing club initiatives. Additionally, the club holds a New Member Brunch and Orientation to honor new members. This event is an excellent opportunity for new members to get to know the Executive Committee in a smaller setting while learning about the club's procedures and the GFWC structure.

Juniorette Jammer Jenn James, State Juniorette Advisor

Have you scrolled through Instagram lately to see the cool activities and events other Juniorettes in our state are involved in? Maybe Facebook is more your thing. No matter what you choose, Social Media is such a big part of our lives. Facebook, Snapchat, Instagram, and messaging is how we connect and keep in touch with friends and family. As a Juniorette, we can utilize this technology to promote our clubs and add new ideas to our activity lists. Starting is simple. Everytime you are together with your Juniorette club, post it to your Social Media feed with #Juniorettes.

If your club does not have an Instagram or Facebook page, now is a great time to start one and get the word out. Not only can you connect to other Juniorettes in our state but Juniorette clubs all across our country. Try a search of Juniorettes in California and see what pops up. You'll be amazed at what you find. There are rules and regulations with all social media and with your clubs, so please make sure you talk to your advisor before you start.

"Be proud of your affiliation with the Juniorette organization and realize the tremendous potential you have as an individual and that your club has as a whole. Put all your enthusiasm and ability into worthwhile projects and you will be well rewarded by seeing some good done for others and by a growing sense of personal fulfillment and satisfaction."

By: Miss Mickey Murray 1974 Sub-Junior Clubwoman of the Year Boone, North Carolina July 1976

Resolutions Reviewed and Proposed to be Amended

The following are proposed changes to be presented for consideration at the GFWC-NC Convention, April 17-18, 2020, in Asheville, NC. Proposed additions are noted in *italics*. Proposed deletions are noted in *strikethrough text*.

Sandy Jahn, Resolutions Committee Chairman,

828-322-5580, shjahn19@gmail.com

RESOLUTIONS REVIEWED and to REMAIN UNCHANGED

HOME LIFE

013-260 Social Services

RESOLUTIONS REVIEWED AND PROPOSED TO BE AMENDED

CONSERVATION

011-100 North Carolina Zoological Park and North Carolina Aquariums (Formerly North Carolina Zoological Park, Convention 1984; Revised 2000; Reviewed 2004; Reviewed 2016; Reviewed 2016; includes State Zoological Garden 1971)

WHEREAS, The GFWC of North Carolina, Inc. recognizes the contribution of the North Carolina Zoological Park and the North Carolina Aquariums to the state; and

WHEREAS, The North Carolina Zoological Park and the North Carolina Aquariums need the active support and help of all civic clubs throughout the state; therefore

RESOLVED, That the GFWC of North Carolina, Inc. urges its member clubs to continue to support and promote the North Carolina Zoological Park and the North Carolina Aquariums.

Amend by substitution:

WHEREAS, The North Carolina Zoological Park and North Carolina Aquariums illuminate the natural environment and inspire the preservation of its animal species; and

WHEREAS, These facilities provide important educational destinations for school children, families, and tourists; and

WHEREAS, These facilities and exhibits require frequent updates and improvements; therefore

RESOLVED, That GFWC of North Carolina, Inc., urges its member clubs to support and promote the North Carolina Zoological Park and North Carolina Aquariums.

If amended, will read:

011-100 North Carolina Zoological Park and North Carolina Aquariums (Formerly North Carolina Zoological Park, Convention 1984; Revised 2000; Reviewed 2004; Reviewed 2008; Reviewed 2012; Reviewed 2016; includes State Zoological Garden 1971)

WHEREAS, The North Carolina Zoological Park and North Carolina Aquariums illuminate the natural environment and inspire the preservation of its animal species; and

WHEREAS, These facilities provide important educational destinations for school children, families, and tourists; and

WHEREAS, These facilities and exhibits require frequent updates and improvements; therefore

RESOLVED, That GFWC of North Carolina, Inc., urges its member clubs to support and promote the North Carolina Zoological Park and North Carolina Aquariums.

Rationale: To clarify and update.

EDUCATION

012-020 History, *Civics*, and America's Future (Convention, 1988; Reaffirmed 1992; Revised 1996; Reviewed 2000; Reviewed and represented as new 2002; Revised 2003; Reviewed 2004; Reviewed and moved from Public Issues, 2008; Reviewed 2012, Reviewed 2016)

WHEREAS, All citizens of the United States should understand and appreciate our great American heritage; and

WHEREAS, The study of history *and civics* not only increases appreciation of the past but also illuminates the present and gives perspective to our hopes for the future; and

WHEREAS, Contemporary studies indicate that both high school and college students are seriously deficient in their knowledge of American history and the place of the United States in world affairs; and

WHEREAS, The GFWC of North Carolina, Inc., is interested in the development of future leaders who understand the history and political structure of our government and its role in world politics; therefore

RESOLVED, That GFWC of North Carolina, Inc., encourages all school systems to provide required studies in United States history and elementary political science civics, which emphasize understanding of:

- 1. American ideals; Past events that formed the United States of today;
- 2. The place of the United States in modern world affairs; and
- 3. Desired relationships between nations and their mutual responsibilities; The rights and duties of all citizens; and further

RESOLVED, That GFWC of North Carolina, Inc., encourages the continuing support of the *study of the* history of North Carolina, *including support for the North Carolina Museum of History*, by state appropriation. including the North Carolina Museum of History.

If amended, will read:

012-020 History, Civics, and America's Future (Convention, 1988; Reaffirmed 1992; Revised 1996; Reviewed 2000; Reviewed and represented as new 2002; Revised 2003; Reviewed 2004; Reviewed and moved from Public Issues, 2008; Reviewed 2012, Reviewed 2016)

WHEREAS, All citizens of the United States should understand and appreciate our American heritage; and

WHEREAS, The study of history and civics not only increases appreciation of the past but also illuminates the present and gives perspective to our hopes for the future; and

WHEREAS, Contemporary studies indicate that both high school and college students are seriously deficient in their knowledge of American history and the place of the United States in world affairs; and

WHEREAS, GFWC of North Carolina, Inc., is interested in the development of future leaders who understand the history and political structure of our government and its role in world politics; therefore

RESOLVED, That GFWC of North Carolina, Inc., en-

courages all school systems to provide required studies in United States history and civics, which emphasize understanding of:

- 1. Past events that formed the United States of today;
- 2. The place of the United States in world affairs; and
- 3. The rights and duties of all citizens; and further

RESOLVED, That GFWC of North Carolina, Inc., encourages the continuing support of the study of the history of North Carolina, including support for the North Carolina Museum of History, by state appropriation.

Rationale: To update

012-100 Teacher Appreciation (Convention, 1988; Reaffirmed 1992; Revised 1996; Reviewed 2000; Revised 2004; Reviewed 2018; Reviewed 2016)

WHEREAS, Teachers and other educational staff often use personal funds to support students and classroom activities: and

WHEREAS, It is recognized that teachers in the public school and other educational staff are often underpaid, overworked, and often unappreciated; and

WHEREAS,—The GFWC of North Carolina, Inc., appreciates and respects the classroom teachers, assistants, and other educational professionals directly involved with student instruction as among the most important factors in a child's education; and

WHEREAS, GFWC of North Carolina, Inc., strongly believes that the parents and community need to recognize and honor the many dedicated teachers and other educational professionals in the schools; therefore

RESOLVED, That the GFWC of North Carolina, Inc., urges its member clubs to annually supports, promotes, and endorses-activities and celebrations, including Teacher Appreciation Week, that recognize teachers and other educational professionals.

If amended, will read:

012-100 Teacher Appreciation (Convention, 1988; Reaffirmed 1992; Revised 1996; Reviewed 2000; Revised 2004; Reviewed 2018; Reviewed 2016)

WHEREAS, Teachers and other educational staff often use personal funds to support students and classroom activities; and

WHEREAS, It is recognized that teachers and other educational staff are often underpaid and unappreciated; and

WHEREAS, GFWC of North Carolina, Inc., appreciates and respects the classroom teachers, assistants, and other educational professionals directly involved with student instruction as among the most important factors in a child's education; and

WHEREAS, GFWC of North Carolina, Inc., strongly believes that the parents and community need to recognize and honor the many dedicated teachers and other educational professionals in the schools; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to annually support, promote, and endorse activities and celebrations, including Teacher Appreciation Week, that recognize teachers and other educational professionals.

Rationale: To update

PUBLIC ISSUES

015-150 Honoring Our Veterans (Convention 2012, Revised 2016)

WHEREAS, North Carolina has one of the greatest number of military bases in the US and numerous military troops are stationed in this state, and

WHEREAS, The troops have been withdrawn from Iraq and many of them are combat veterans of this war since the U.S. invaded Iraq in 2003, and

WHEREAS, These troops are now returning home; therefore

RESOLVED, That the GFWC of North Carolina, Inc., encourages its member clubs to:

- Hhonor the bravery of our veterans, and honor the memory of those who paid the ultimate sacrifice, and the sacrifices of and that we honor our military troops and their families their spouses and children; and further
- RESOLVED, That we will r Remember their outstanding courage and commitment to freedom made by our military troops now and throughout the years.—and we will be thankful for the fine Americans who have given so much to our great country and thank them for their service to our country and our state.

If amended, will read:

015-150 Honoring Our Veterans (Convention 2012, Revised 2016)

WHEREAS, North Carolina has one of the greatest number of military bases in the US and numerous military troops are stationed in this state; therefore

RESOLVED, That GFWC of North Carolina, Inc. encourages its member clubs to:

- Honor the bravery of our veterans, the memory of those who paid the ultimate sacrifice, and the sacrifices of our military troops and their families; and further
- Remember the outstanding courage and commitment to freedom made by our military troops now and throughout the years.

Rationale: To update

015-250 Transportation Museum (Convention 2008; Reviewed 2012; Reviewed 2016)

WHEREAS, GFWC of North Carolina, Inc., recognizes the contribution of the North Carolina Transportation Museum to the state; and

WHEREAS, There is a statewide need to promote the history of transportation in our schools and communities; and

WHEREAS, The North Carolina Transportation Museum needs benefits from the active support and help of all civic clubs throughout the state; therefore

RESOLVED, That GFWC of North Carolina, Inc., urges its member clubs to support and promote the needs and resources of the North Carolina Transportation Museum.

If amended, will read:

015-250 Transportation Museum (Convention 2008; Reviewed 2012; Reviewed 2016)

WHEREAS, GFWC of North Carolina, Inc., recognizes the contribution of the North Carolina Transportation Museum to the state; and

WHEREAS, There is a statewide need to promote the history of transportation in our schools and communities; and

WHEREAS, The North Carolina Transportation Museum benefits from the active support and help of all civic clubs throughout the state; therefore

RESOLVED, That GFWC of North Carolina, Inc., urges its member clubs to support and promote the needs and resources of the North Carolina Transportation Museum.

Rationale: To clarify

015-300Sex Trafficking in NC Public Schools (Convention 2016)

WHEREAS, As of July 2016, All North Carolina school districts are mandated (HB279) to provide sex trafficking materials to students during sex education health classes; and

WHEREAS, Training for public school personnel about human trafficking is not mandated nor planned, *funded by the State*, making it difficult to assist students with questions and referrals: and

WHEREAS, Parents, probably uniformed and other community members will benefit from information about human trafficking and how to recognize the signs, are less able to protect their children from being exploited; and

WHEREAS, UNICEF, a GFWC Partner, Resource, has developed and initiated maintained End Trafficking Project and Toolkit for use by GFWC clubs to raise awareness of child trafficking and mobilize communities to take meaningful action to help protect children; and

WHEREAS, there are additional nongovernmental organizations active in North Carolina with resources and programs to educate the public regarding identifying and helping to protect vulnerable children; therefore

RESOLVED, that GFWC-NC GFWC of North Carolina, Inc. urges its member clubs to:

- Work with local entities, such as parent teacher organizations, *nongovernmental organizations*, and city/county government to assure that North Carolina students receive inclass sex trafficking education;
- Utilize the UNICEF End Trafficking *Project and* Toolkit with topics on how to recognize when human trafficking is occurring and how to employ protective factors outlined by US Children's Bureau; and
- Implement actions identified in the Search Institute Assets and Sparks program to keep children less vulnerable and more engaged in healthy, life-giving activities such as those identified by the Search Institute Assets and Sparks and The Stewards of Children Darkness to Light Programs.
- Encourage participation in the Stewards of Light 2.5-hour training, offered without fee online or as a scheduled class by Darkness to Light (D2L.org) to protect children and youth from sexual abuse, a consistent component in the lives of minors who have been rescued from a life of exploitation as well as those who conduct the exploitation.

If amended, will read:

015-300Sex Trafficking in NC Public Schools (Convention 2016)

WHEREAS, All North Carolina school districts are mandated to provide sex trafficking materials to students during sex education health classes; and

WHEREAS, Training for public school personnel about human trafficking is not mandated nor funded by the State; and

WHEREAS, Parents and other community members will benefit from information about human trafficking and how to recognize the signs; and

WHEREAS, UNICEF, a GFWC Resource, has developed and maintained End Trafficking Project and Toolkit for use by GFWC clubs to raise awareness of child trafficking and mobilize communities to take meaningful action to help protect children; and

WHEREAS, there are additional nongovernmental organizations active in North Carolina with resources and programs to educate the public regarding identifying and helping to protect vulnerable children; therefore

RESOLVED, that GFWC of North Carolina, Inc. urges its member clubs to:

- Work with local entities, such as parent teacher organizations, nongovernmental organizations, and city/county government to assure that North Carolina students receive inclass sex trafficking education;
- Utilize the UNICEF End Trafficking Project and Toolkit with topics on how to recognize when human trafficking is occurring and how to employ protective factors outlined by US Children's Bureau; and
- Implement actions to keep children less vulnerable and more engaged in healthy, life-giving activities such as those identified by the Search Institute Assets and Sparks and The Stewards of Children Darkness to Light Programs.

Rationale: To clarify and update

RESOLUTIONS REVIEWED and PROPOSED to be RESCINDED

ARTS

010-030 Art for Those with Special Needs

RESOLVED, That GFWC of North Carolina, Inc., recognizes the talents and strengths of persons with developmental disabilities and encourages participation in and support of programs such as the GFWC-NC Artfest.

Rationale: Covered by GFWC Resolution 010-030

CONSERVATION

011-010 Air Pollution

RESOLVED, That GFWC of North Carolina, Inc., urges its member clubs to participate in programs through which individuals can help reduce air pollution in their daily activities and do anything they can do to reduce energy consumption which can help reduce air pollution; and further

RESOLVED, That GFWC of North Carolina, Inc., urges the North Carolina Division of Air Quality (DAQ) to vigorously enforce the legislation requiring all businesses and industries to control their emissions and to encourage federal legislation that will adequately control air pollution.

Rationale: Covered by GFWC Resolution 011-070

HOME LIFE

013-010 Acquired Immune Deficiency Syndrome

RESOLVED, That GFWC of North Carolina, Inc., endorses a sound and adequate educational program in the school system and a well-developed and informative program for public television and other media on AIDS; and further

RESOLVED, That GFWC of North Carolina, Inc., urges its member clubs, parents, youth advisors, educators, and all other responsible citizens to support research and public education on AIDS.

Rationale: Covered by GFWC Resolution 013-560

013-090Equipment for the Visually and Hearing Impaired (Convention 2000; Reviewed 2004; Revised 2008; Revised 2012; Reviewed 2016)

RESOLVED, That a copy of this resolution be forwarded to the North Carolina State House and Senate members to promote continued funding for current and new technology; and further RESOLVED, That the membership of the GFWC of North Caro-

lina is encouraged to contact their respective legislators in support of the Resolution.

Rationale: Achieved

013-290 Women's Health Care (Convention 2004; Revised 2008; Reviewed 2012; Reviewed 2016)

RESOLVED, In order to dispel myths and to make club members aware of women's health needs, GFWC-NC urges its member clubs to continue education in their clubs and communities on these issues.

Rationale: Covered by GFWC Resolution 013-650

PUBLIC ISSUES

015-290 School Bus Safety

RESOLVED, That GFWC of North Carolina, Inc. supports measures to improve school bus safety, including better bus driver hiring practices, education, training, and supervision and use of bus monitors where needed; and further

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to support initiation and passage of legislation that would require three-point seat belts on school buses and stronger guidelines for hiring and monitoring school bus drivers.

Rationale: Covered by GFWC Resolution 015-860

015-310 Equal Rights for Women (Convention 2019) RESOLVED: That GFWC of North Carolina, Inc. reaffirms its support of the ERA and urges its member clubs to work for the immediate ratification of the ERA in North Carolina.

Rationale: House Joint Resolution 79 removing the deadline, was adopted by the US Congress in February and, as of the printing date of this document, corresponding Senate Joint Resolution 6 is pending action.

Bylaws Reviewed and Proposed to be Amended

The following are proposed amendments to be presented for consideration at the GFWC-NC Annual Convention, April 17-18, 2020, in Asheville, NC. Proposed additions are noted in *italics*. Proposed deletions are noted in *strikethrough text*.

Ann Vipperman, Chairman 704-724-1985, annvipperman@gmail.com

Bylaws, Article XXVI, Section 26.2 These bylaws may be amended at the annual convention of the GFWC-NC by a two-thirds vote of the registered delegates present and voting, notice of the amendments having been appended to the Call of Convention.

Current Article III – Membership, Section 3.5, B. GF-WC-NC Headquarters or the designated location will forward the transfer request to the president of the local club or area stated on the transfer form.

Proposed Amendment: Strike "-location" and insert person.

If amended, will read: Article III – Membership, Section 3.5, B. GFWC-NC Headquarters or the designated person will forward the transfer request to the president of the local club or area stated on the transfer form.

Rationale: To clarify.

Proposed New Section: Insert a new section **Article VI** – **Executive Committee, Section 6.4, I.** and renumber accordingly.

Article VI – Executive Committee, Section 6.4, I. The Executive Committee shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

If amended, will read: Article VI – Executive Committee, Section 6.4, I. The Executive Committee shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

Rationale: To update.

Current Article VI – **Executive Committee, Section 6.4, I.** Vote by mail, conference call or E-mail in emergencies. A report of action taken in this manner shall be ratified and made a part of the minutes of the next meeting. In order for the Executive Committee to conduct a vote by mail, conference call, or E-mail, all members of the committee must be able to participate in the same manner.

Proposed Amendment: Article VI – Executive Committee, Section 6.4, I. In the first sentence strike "E-mail in emergencies" and insert *electronic communication media*. In the last sentence strike "E-mail" and insert *electronic communication media*.

If amended, will read: Article VI – Executive Committee, Section 6.4, I. Vote by mail, conference call or electronic communication media. A report of action taken in this manner shall be ratified and made a part of the minutes of the next meeting. In order for the Executive Committee to conduct a vote by mail, conference call, or electronic communication media, all members of the committee must be able to participate in the same manner.

(Note: This section will be renumbered if new proposed Article VI – Executive Committee, Section 6.4, I. is approved.)

Rationale: Consistent with current practice.

Current Article VII – Board of Trustees, Section 7.3. Meetings shall be held at least twice a year, one preceding convention, and one at the call of the chairman, or by written request of any three members of the Board of Trustees. These meetings shall be at a time when there are no conflicts with other meetings of the President.

Proposed Amendment: Article VII – Board of Trustees, Section 7.3. Insert after the current sentences the following: The Board of Trustees shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

If amended would read: Article VII – Board of Trustees, Section 7.3. Meetings shall be held at least twice a year, one preceding convention, and one at the call of the chairman, or by written request of any three members of the Board of Trustees. These meetings shall be at a time when there are no conflicts with other meetings of the President. The Board of Trustees shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

Rationale: To update.

Current Article VII – Board of Trustees, Section 7.8. A Reserve of the General Fund shall be maintained for use at the discretion of the Board of Trustees.

Proposed Amendment: Delete Section 7.8 and renumber remaining sections.

Rationale: Consistent with current practice.

Current Article VII - Board of Trustees, Section 7.13. Vote by mail, conference call or E-mail in emergencies. A report of action taken in this manner shall be ratified and made a part of the minutes of the next meeting. In order for the Board of Trustees to conduct a vote by mail, conference call and/or E-mail, all members of the committee must be able to participate in the same manner.

Proposed Amendment: At the beginning of the first sentence, insert "*The Board of Trustees may*." Strike "E-mail in emergencies" and insert *electronic communication media*. In the last sentence, strike "E-mail" and insert *electronic communication media*.

If amended, will read: Article VII – Board of Trustees, Section 7.13. The Board of Trustees may vote by mail, con-

ference call or electronic communication media. A report of action taken in this manner shall be ratified and made a part of the minutes of the next meeting. In order for the Board of Trustees to conduct a vote by mail, conference call and/or electronic communication media, all members of the committee must be able to participate in the same manner.

Rationale: Consistent with current practice.

Current Article X - Finances, Section 10.7. The Executive Committee shall have the authority to utilize the General Fund for the items that exceed the budget.

Proposed Amendment: After the words "authority to," insert *request and*. Strike "the items" and insert *expenditures*. At the end of sentence, add *with final approval from the Board of Trustees*.

If amended, will read: **Finances, Section 10.7.** The Executive Committee shall have the authority to request and utilize the General Fund for expenditures that exceed the budget with final approval from the Board of Trustees.

Rationale: To clarify.

Editorial Note: References to the **General Fund** throughout the Bylaws are to be editorially changed to **General Trust Fund**, the actual title of this account, at the end of this convention.

Current Article X – Finances, Section 10.10. Dues for the current year for all active dues-paying club members with a club update form and complete mailing lists including State Honorary Life Members (HLM's) must be sent to GFWC-NC Headquarters or the designated address by December 31 of each year. Dues for new members shall be paid to GFWC-NC Headquarters or the designated address as members are taken into a club. After June 30, dues for new members for the balance of the current year shall be half the annual dues assessed per member for GFWC-NC and GFWC dues in January of that year. The Executive Administrative Assistant shall remit members' dues, including Juniorettes, to GFWC.

Proposed Amendment: In the first sentence strike "address" and insert *person*. In the second sentence, strike "paid" and insert *sent*. In the same sentence, strike "address" and insert *person*. In the last sentence, delete the title "Executive Administrative Assistant" and replace with title *Financial Associate*.

If amended, will read: Article X – Finances, Section 10.10. Dues for the current year for all active dues-paying club members with a club update form and complete mailing lists including State Honorary Life Members (HLM's) must be sent to GFWC-NC Headquarters or the designated person by December 31 of each year. Dues for new members shall be sent to GFWC-NC Headquarters or the designated person as members are taken into a club. After June 30, dues for new members for the balance of the current year shall be half the annual dues assessed per member for GFWC-NC and GFWC dues in January of that year. The Financial Associate shall remit members' dues, including Juniorettes, to GFWC.

Rationale: To clarify and in line with current practice.

Current heading Article XX - Standing Committees.

Proposed Amendment: Insert the following wording after heading **Article XX – Standing Committees**, *Standing committees* shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

If amended, will read: Article XX – Standing Committees.

Standing committees shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

Rationale: To update.

Current Article XX – **Standing Committees, Section 20.14.** The Lucy Bramlette Patterson Award Committee shall consist of a chairperson and two members appointed by the President. The award will be given in honor of a female writer who is either a native of North Carolina or currently resides in the state. The honoree shall attend and be presented at the annual convention of GFWC-NC. Clubs may submit nominations for this award.

Proposed Amendment: Delete entire Section 20.14, and renumber remaining sections.

Rationale: Now covered by Standing Committees, Section 20.18.

Current Article XX — Standing Committees, Section 20.18. The Scholarship Committee shall consist of a Scholarship Committee Chairman appointed by the President for a two-year term. Her committee shall consist of the Sallie Southall Cotten Chairman, Whitener Piano Chairman, Greeson-Johnson Teaching Scholarship Chairman, Lucy Bramlette Patterson Chairman and at least three additional members, all appointed by the President. Rules and regulations for these scholarships shall be approved by the Board of Trustees and the Executive Committee.

Proposed Amendment: In the second sentence, remove "Whitener Piano Chairman,".

If amended, will read: Article XX — Standing Committees, Section 20.18. The Scholarship Committee shall consist of a Scholarship Committee Chairman appointed by the President for a two-year term. Her committee shall consist of the Sallie Southall Cotten Chairman, Greeson-Johnson Teaching Scholarship Chairman, Lucy Bramlette Patterson Chairman and at least three additional members, all appointed by the President. Rules and regulations for these scholarships shall be approved by the Board of Trustees and the Executive Committee.

Rationale: The Whitener Piano Scholarship was transferred in 2019, and is to be awarded by the Catawba College Music Program.

Proposed New Section: Insert new section, **Rules for the Junior Section**, **Article III – Officers**, **Section 3.2**. The Junior Officers shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient no-

tice must be given to enable a quorum to participate." Renumber remaining sections accordingly.

If amended, will read: Rules for the Junior Section, Article III – Officers, Section 3.2. The Junior Officers shall be authorized to meet by electronic communication media as long as the members may simultaneously hear each other and participate in the meeting. Sufficient notice must be given to enable a quorum to participate.

Rationale: To update.

Current Rules for the Junior Section, Article III - Officers, Section 3.2. The Junior Officers may vote by mail, conference call or E-mail in emergencies. A report of action taken in this manner shall be ratified and made a part of the minutes of the next meeting. In order for the Junior Officers to conduct a vote by mail, conference call or E-mail, all members of the committee must be able to participate in the same manner.

Proposed Amendment: Strike "E-mail in emergencies" and insert *electronic communication media*. In the last sentence strike "E-mail" and insert *electronic communication media*.

If amended, will read: Rules for the Junior Section, Article III – Officers, Section 3.2. The Junior Officers may vote by mail, conference call or electronic communication media. A report of action taken in this manner shall be ratified and made a part of the minutes of the next meeting. In order for the Junior Officers to conduct a vote by mail, conference call or electronic communication media, all members of the committee must be able to participate in the same manner.

(Note: This section will be renumbered if new proposed Section 3.2 is approved.)

Rationale: To update.

Current Rules for the Junior Section, Article IV – Duties of Officers, Section 4.6. The Junior officers, together with the President of the GFWC-NC as an ex-officio member, shall constitute a Junior Extension Committee, which shall transact the business of the Junior Section between conventions.

Proposed Amendment: Strike the following wording ", shall constitute a Junior Extension Committee, which".

If amended, will read: Rules for the Junior Section, Article IV – Duties of Officers, Section 4.6. The Junior officers, together with the President of the GFWC-NC as an ex-officio member, shall transact the business of the Junior Section between conventions.

Rationale: To clarify.

Current Rules for the Juniorette Section, Article VI – Annual Jamboree, Section 6.4. The members of the Jamboree entitled to vote shall be State Juniorette Board members. All voting members that are eligible will be present on voting night at Jamboree.

Proposed Amendment: Delete last sentence.

If amended, will read: Rules for the Juniorette Section, Article VI – Annual Jamboree, Section 6.4. The members of the Jamboree entitled to vote shall be State Juniorette Board members.

Rationale: Consistent with current practice.

Current Rules for the Juniorette Section, Article XIV – **Juniorette Handbook**. The Juniorette Handbook shall be updated annually by GFWC-NC Headquarters with input from the State Juniorette Advisor. Once all Juniorette members' dues are collected, copies will be available through Materials for Sale at GFWC-NC Headquarters or the designated location.

Proposed Amendment: In the first sentence, strike "GFWC-NC Headquarters" and replace with *Juniorette Advisory Committee*. Strike with input from the State Juniorette Advisor. Delete current second sentence and replace with new second sentence, *Once all Juniorette members' dues are collected, the Juniorette Handbook shall be sent by E-mail*.

If amended would read: Rules for the Juniorette Section, Article XIV – Juniorette Handbook. The Juniorette Handbook shall be updated annually by the Juniorette Advisory Committee. Once all Juniorette members' dues are collected, the Juniorette Handbook shall be sent by E-mail.

Rationale: Consistent with current practice.

Honorarium & Memorials

Legacy Fund

-In Memory of Lori Seiler's father by Bev Lassiter

Boys & Girls Home

- -In Memory of Lori Seiler's father by Ann Vipperman
- -In Memory of Brenda Batchelor by Ann Vipperman
- -In Memory of Brenda Batchelor by Gay Warren
- -In Memory of Brenda Batchelor by Ann Landis
- -In Memory of Brenda Batchelor by Mary Stewart Woman's Club

If you or your club are interested in donating an Honorarium or Memorial, please contact Frances Lewis, GFWC-NC Financial Associate at bookkeeper@gfwcnc.org

Pender County Tree Donations

District 1 District 6 Cary Women's Club Fuquay-Varina Women's Club

LEGACY Fund Donations

Linda Browne
Wendy Carriker
Sandy Cyphers
Mary Derrrick
Pam Hutchison
Lois Nixon
Lynn Odom
Kathy Parker
Pauletta Parker
Shelia Tyler
Barbara Volk
Women's Club of Hamlet

Girls with Pearls

Sandy Cyphers Beth Elliot

1902 Society Donations

\$19.02 Mary Jo Abernathy Linda Browne Wendy Carriker Holly Coleman Diane Creasman Sandy Cyphers Donna Harrell Pam Hutchison Amanda Jackson Lois Nixon Denane Owen Kathy Parker Barb Sawyer Sheila Tyler Sandie Werderman Julie Wolfe

Other

Jan Allen

Heather Bolick Marilyn Bonnett Linda Browne Anna Campbell Wendy Carriker Jane Carver Ellen Creasman Mary Derrick Karen Fiumara Donna Harrell **Becky Hart** Gail Harwood Cindy Hewett Pam Hutchison Eva Jackson Sandy Jahn Susan Johnson Shannon Lane **Bev Lassiter** Penny Lauricella Ginger Lockamy Hillary Luton Jenn Nelson Lois Nixon Lvnn Odom Charlotte Palko Pauletta Parker Mary Pendill Kathy Pike Teresa Rovall Peggy Schiavone Linda Sturgill Sandie Wederman Julie Wolfe

The Women's Club of Clayton



The GFWC-NC Executive Committee met in Mebane today to conduct business of the organization. Blessings in a Bag were put together to be distributed to the local first responders by the Mebane Women's Club.

Upcoming Meetings

June 27- July 1, 2020 GFWC Annual Convention Atlanta, GA